## Company Description:

eVision is a fast growing software company based in The Hague, The Netherlands. We work with global oil and gas companies to deliver them safety solutions that prevent accidents, by giving users the ability to monitor the risks of their operations, and helping them build a knowledge base related to safety. We innovate constantly and aggressively, to offer features that range from access control to management of hardware deployed on oil and gas platforms.

As market leaders, we have high expectations of ourselves – quality, reliability, safety of our products – and strive for continuous improvement. We work with the best, to be the best, and the secret of our success is simple: we keep learning and exploring.

We’ve set our eyes on the world. We will offer our safety software globally, to complex businesses in many industries, on many devices. Care to join us design and enhance our user experience, making it excellent for all the people that our software touches?

**Title:**

Usability Engineer

**Job summary**

Use wireframing, design and usability to create bits of magic in our user flows, help the user think of and achieve tasks, keep them informed on the events happening in the software system

Devise design and usability guidelines for all our product suite

Use design analytics to determine what users feel about features and products, and engage with the product managers and software developers to evolve our software accordingly

Propose features and improvements that enhance the user experience

Work closely with our cross-functional product development teams, assisting them with hands-on work, and coaching them to understand and do usability

Research usability toolset and techniques, propose and apply them in our product development

**You work with:**

Product development teams composed of software developers, QA engineers, Product Owner

Your very own Development Manager, that helps you grow and be effective as a professional

**Desired Background, Experience and Education:**

Online portfolio a must – please submit it in your application

Substantial experience in blending design, usability and basic frontend development techniques

Substantial experience in wireframing, prototyping, working with product managers and software developers to get the ideas across and create or improve software products

Fluency with design and usability tools, such as Photoshop, Illustrator or Fireworks

Inclination towards working with real customer and user data, experience with getting and analyzing relevant data related to usability – such as engagement metrics

Experience with user testing techniques – such as a/b testing, or usability focus groups – are considered strong plusses

Experience in a high traffic environment such as online is considered a very strong plus

CSS3 and HTML5 will be considered very strong plusses

**Skills:**

Our future colleague:

* Does usability because it’s a life passion
* Is a life-long learner and experimenter
* Is thirsty for information and steps out daily of yesterday’s comfort zone to get it
* Thinks with the product and the company, proposes features and prototypes tools
* Is a problem solver, a hacker that gets the job done and focuses on continuous improvement as the key to better speed and quality
* Is proactively making decisions and compromise, and helps others understand why they had to be made
* Communicates effectively with colleagues that work on the same product

**Why work with us:**

* Because our product matters to people – it saves their health and their life
* Because we are serious and pragmatic about our technology and quality
* Because we support you as a leader of your own ideas and career choices, and as an innovator that dares to challenge the status quo
* Because we focus on growth. Yours. We have tools to grow yourself as a developer – mentorship, teams, meetups, conferences, trainings and hackatons
* Because smart and professional people work with us, and because they believe that teams are the key to our continuous success
* Because we are fun, multicultural and have a dry, genuine sense of humor

Enough said. Our users and everyone here is rooting for you to join us. Send us your CV, show us your work, or give us a call to start.